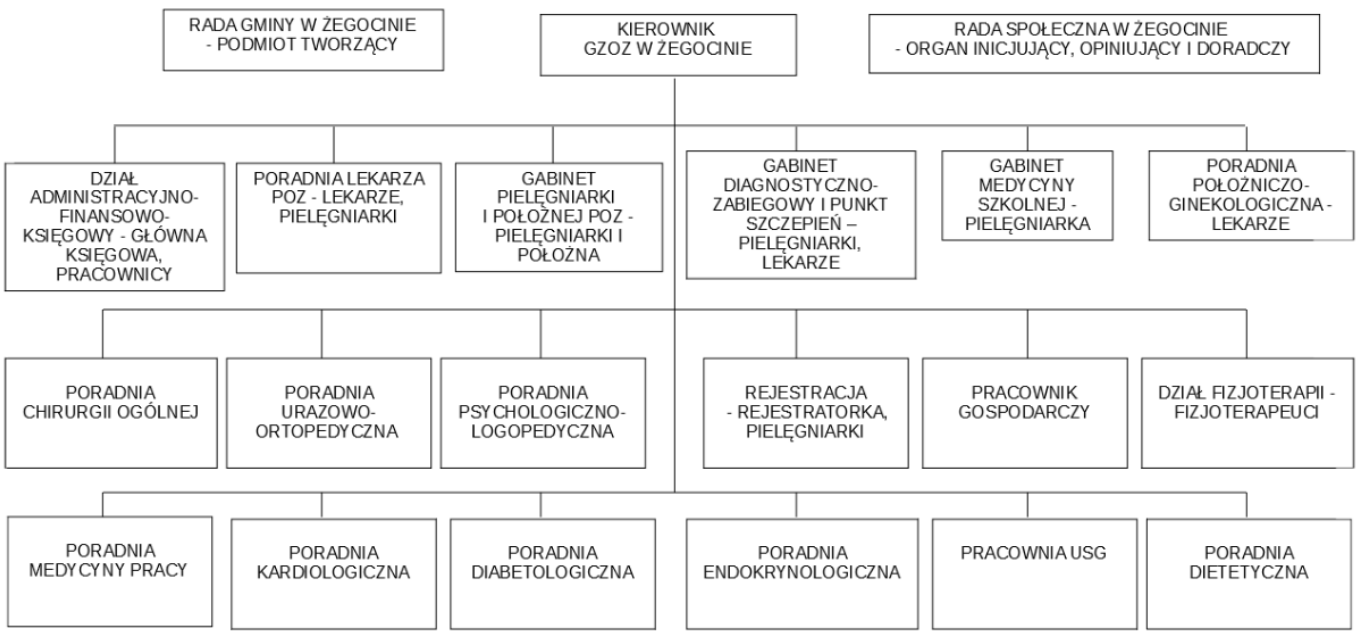Schemat organizacyjny